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**Date** 7 December 2017

## Polymetal International plc

### Appointment of Non-Executive Directors

Polymetal International plc (LSE, MOEX: POLY; ADR: AUCOY) (“Polymetal”, the “Company”) is pleased to announce that Tracey Kerr and Giacomo Baizini have been appointed as Independent Non-Executive Directors with effect from 1 January 2018.

#### Tracey Kerr

- Ms Kerr has 30 years’ experience in the international mining industry and currently serves as Group Head of Safety and Sustainable Development at Anglo American Plc. Prior to this, she held the role of Group Head of Exploration with Anglo American Plc. Before joining Anglo American in 2011, she held technical and exploration management roles with Vale and BHP Billiton, based in Australia, UK, Canada and Brazil. She has a BSc Honours Science degree majoring in geophysics from the University of Sydney, Australia, a Masters’ Degree in Economic Geology from the University of Tasmania, Australia and a Diploma in Company Direction from the Institute of Directors, United Kingdom. Ms Kerr is a Fellow of the Australian Institute of Mining and Metallurgy and a member of the Institute of Directors.
- Ms Kerr has been appointed as a member of the Safety and Sustainability and Nomination Committees of the Board.

#### Giacomo Baizini

- Mr Baizini is currently General Manager of Evraz Group S.A., having previously served as the EVRAZ plc group CFO in 2009-2014 and holding various positions in operations planning and business development since joining the group in 2005. Prior to joining EVRAZ, Mr Baizini was a management consultant with McKinsey & Co. in their Milan and Tokyo offices. Mr Baizini holds an MA Hons in Physics from the University of Oxford, a Diploma of Industrial Engineering from the Japan Management Association and a Summer MBA from the Kellogg Graduate School of Management (US).
- Mr Baizini has been appointed as a member of Audit and Risk and Remuneration Committees.

Polymetal Chairman Bobby Godsell said: “We welcome Ms Kerr and Mr Baizini to Polymetal’s Board. Their experience in both natural resources and large corporates will provide valuable input to the Board. Their appointment as independent non-executive is part of our continuing board renewal succession programme that reflects our commitment to maintaining the highest standards of corporate governance.”

*There is no further information on Ms Kerr and Mr Baizini which is required to be disclosed under paragraph 9.6.13 of the United Kingdom Listing Rules, except for the information below regarding Mr Baizini:*

*Mr Baizini was non-executive director of EVRAZ Highveld Steel and Vanadium Limited (South Africa, listed on the Johannesburg Securities Exchange) from 26 October 2007 to 18 August 2014.*

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